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**MINUTES** of a meeting of the **DERBYSHIRE POLICE AND CRIME PANEL** held on 14 July 2016 at County Hall, Matlock.

**PRESENT**

Councillors G Claff (High Peak Borough Council), S Ellis (Derbyshire County Council), J Frudd (Derbyshire County Council), Julie Hill (Derbyshire County Council), C Ludlow (Chesterfield Borough Council), K Morgan (Derbyshire County Council), J Orton (Amber Valley Borough Council), P Pegg (Derby City Council), K Reid (Bolsover District Council) and J Whitby (Derby City Council) and Mr K Jackson-Horner).

Also in attendance: R Appleby (Deputy Director of Finance), S Hobbs (Assistant Director of Legal Services), D Rose (Improvement and Scrutiny Officer) and R Ackrill (Democratic and Registration Services Manager).

H Dhindsa, Police and Crime Commissioner and D Peet, Office of the Police and Crime Commissioner, were also present.

**24/16** **CO-OPTION OF COUNCILLOR MEMBERS** The Director of Legal Services of Derbyshire County Council invited the Panel to review its composition following the commencement of a new municipal year and to co-opt five additional Councillor Members to ensure that the Panel met the statutory balance requirement.

The constituent councils and the political groups had liaised together and the following five councillors were proposed for co-option:-

Councillors John Frudd (Derbyshire County Council) (Labour), John Whitby (Derby City Council) (Labour), Godfrey Claff (High Peak Borough Council) (Labour), Stuart Ellis (Derbyshire County Council) (Conservative) and Keith Morgan (Derbyshire County Council) (Liberal Democrat).

In putting these councillors forward for co-option the constituent authorities had regard to the wider objectives of balance (geography, population etc.) as well as political balance.

**RESOLVED** to approve the co-option of Councillors John Frudd, John Whitby, Godfrey Claff, Stuart Ellis and Keith Morgan on to the Derbyshire Police and Crime Panel.

**25/16** **APPOINTMENT OF CHAIR** **RESOLVED** that Councillor Julie Hill be appointed as Chair of the Derbyshire Police and Crime Panel for the ensuing municipal year.

Councillor Julie Hill (In the Chair)

**26/16**        **APPOINTMENT OF VICE-CHAIR** **RESOLVED** that V Newbury be appointed as Vice-Chair of the Derbyshire Police and Crime Panel for the ensuing municipal year.

**27/16**        **APOLOGIES FOR ABSENCE** Apologies for absence were submitted on behalf of Councillors R Bright (Derbyshire Dales District Council), C Hart (Erewash Borough Council), P Murray (South Derbyshire District Council) and V Newbury (Independent Member).

**28/16**        **MINUTES OF THE DERBYSHIRE POLICE AND CRIME PANEL** **RESOLVED** that the minutes of the meeting of the Derbyshire Police and Crime Panel held on 26 May 2016 be confirmed as a correct record and signed by the Chair.

**29/16**        **POLICE AND CRIME COMMISSIONER - UPDATE** The Police and Crime Commissioner (PCC) provided the Panel with an update on activities undertaken since he had taken up office in May 2016. The update included:

- The new Police and Crime Plan
- Governance arrangements
- Changes to the Office of the PCC
- The PCCs “four pillars” – Mental Health, Technology, Diversity and Young People.
- #D383
- Derbyshire Alert
- The Athens Ethical Principles
- The Intoxicated Campaign
- Hate Crime
- Future Decisions

Members were given the opportunity to make comments and ask questions which were duly noted or answered.

**RESOLVED** to note the report.

**30/16**        **101 SERVICE UPDATE** The Police and Crime Commissioner (PCC) updated the Panel on the current position regarding the 101 Service. The main issues affecting the Service had been identified and measures were being put in place to address them.

There continued to be a very high turnover of staff and this, coupled with the significant levels of training required, had impacted on service delivery. Further recruitment drives were planned for October and November.

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Technological issues had also presented problems for the Service. As a result, an auto-response system had been introduced along with “call queue” technology.

It was anticipated that the introduction of these measures should improve performance. However, the position would be kept under review and further investment in the Service would be made if necessary.

The Constabulary were utilising the Thrive assessment tool to assess the potential threat to a victim and to identify the appropriate response required. The results to date were positive.

**RESOLVED** to note the report.

**31/16 COMMITTEE ON STANDARDS IN PUBLIC LIFE’S REPORT – “TONE FROM THE TOP - LEADERSHIP, ETHICS AND ACCOUNTABILITY IN POLICING” AND THE PCC ETHICAL CHECKLIST** The Director of Legal Services informed the Panel of the outcome of the Committee on Standards in Public Life’s report and which included the call for Police and Crime Commissioners (PCC’s) to sign up to its “PCC Ethical Checklist”.

The Committee on Standards in Public Life advised the Prime Minister on ethical standards across public life. In 2015, the Committee published ‘Tone from the Top leadership, ethics and accountability in policing,’ which called for greater energy and consistency in promoting ethical standards in local policing and made a number of recommendations to strengthen the accountability structures.

It was noted that a specific recommendation from the report for Police and Crime Panels was to consider producing a forward plan of work specifying, as appropriate, the information required from PCC’s in order for them to carry out their work. In the case of Derbyshire, the performance framework agreed in September 2014, provided the information required for each Panel meeting.

In addition, the Committee produced and promoted an ethical checklist for PCC candidates to help inform the public about their proposed approach to standards, a copy of which was attached at Appendix One to the report.

The Derbyshire PCC has signed up to the PCC Ethical Checklist. Nationally, as of June 2016, 21 PCCs had signed up to it, 19 had not. The Panel should also note that the report’s recommendations that were specifically for PCCs included:

- PCCs’ responsibility for holding Chief Constables to account on behalf of the public should explicitly include holding the Chief Constable to account for promoting ethical behaviour and embedding the College of Policing’s Code of Ethics. Each PCC’s Police and Crime Plan should set out how

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they intend to do this, and their Annual Report should show delivery against the objectives set out in the plan.

- PCCs and their Deputies should be subject to a mandatory national minimum code of conduct.
- PCCs' appointment procedures should comply with open and transparent appointment processes including:
  - a requirement for there to be an independent member on the appointment panel set up to oversee the appointments process for Chief Constables and senior Office of PCC staff;
  - a requirement that a criterion for selection be that the panel are satisfied that the candidates can meet the standards of the Seven Principles of Public Life; and
  - details of the independent panel member should be published.

**RESOLVED** to (1) note that the Police and Crime Commissioner had signed up to the Police and Crime Commissioner Ethical Checklist; and

(2) consider the recommendations of the report when carrying out their role of challenging and supporting the Commissioner.

**32/16** **DERBYSHIRE COUNTY COUNCIL IMPROVEMENT AND SCRUTINY – PLACES REPORT – THE IMPACT OF FUNDING CUTS ON COMMUNITY SAFETY SERVICES IN DERBYSHIRE** The Director of Legal Services presented details of the outcome of the Improvement and Scrutiny Review on the impact of funding cuts on Community Safety Services in Derbyshire. A copy of the briefing report was attached at Appendix A to the report.

**RESOLVED** to (1) note the briefing paper;

(2) invite representatives from the Safer Communities Board and Community Safety Partnerships (CSP's) to a Panel meeting to brief Members on their ongoing work with the PCC;

(3) invite Members to bring information from their respective constituent authorities CSPs to Panel meetings;;

(4) request a briefing from the Safer Derbyshire Partnership on the incidence of 'low level' crime and anti-social behaviour; and

(5) request that the PCC update the Panel on how the results of consultation would be used to develop the Police and Crime Plan.

**33/16** **DERBYSHIRE COUNTY COUNCIL IMPROVEMENT AND SCRUTINY – PEOPLE REPORT – CHILD SEXUAL EXPLOITATION REVIEW**

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The Director of Legal Services presented details of the outcome of the Improvement and Scrutiny Review on Child Sexual Exploitation. A copy of the briefing report was attached at Appendix A to the report.

**RESOLVED** to (1) note the briefing at Appendix 1 to the report;

(2) invite representatives from victim services which had been commissioned by the PCC to a future Panel meeting in relation to the work on CSE.

(3) request an update from the PCC at a future Panel meeting on the work to deter CSE, raise awareness and support victims.

(4) consider how the Police non-emergency number service was performing in any future update from the PCC in relation to the impact on CSE; and

(5) support the work of the PCC and other partners in raising awareness and support of CSE services for victims in their local areas.

**34/16**      **PCC BUDGET TASK AND FINISH GROUP** The Director of Legal Services updated the Panel of the task and finish group's work in challenging and supporting the PCC's budget and financial performance.

The Panel agreed, at its pre-meeting on 28 January 2016, to establish a working group to look in more detail at the PCC's in-year and longer-term budgets. The working group had held its second meeting on 2 June 2016, the notes of were attached as Appendix 1 to the report.

Members of the working group had met with the Chief Executive and Treasurer from the Office of the Police and Crime Commissioner (OPCC) with the objective of clarifying what would be of value to monitor in terms of the PCC's budget, given the Panel's remit.

In order to better understand the financial context of decisions made and the PCC and the role of the Panel in considering the precept, the working group needed to be in a position to provide the Panel with concise and relevant analysis. The working group Members would take information regarding the budget and feedback their analysis to the Panel on a quarterly basis. This would help inform all Members of the financial context of the PCC and his decisions. To facilitate this, the OPCC had offered to meet quarterly with the working group to exchange information and knowledge. The dates had been agreed and the Panel would be updated as appropriate.

**RESOLVED** to note (1) the working group's progress in relation to budget monitoring; and

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(2) that the working group would provide further information and analysis at future Panel meetings.

**35/16**      **FORTHCOMING EVENTS** The National Police and Crime Panel Conference was to be held on 20 October 2016. Details would be circulated.

**RESOLVED** to note the report.

**36/16**      **DATE OF NEXT MEETING RESOLVED** to note that the next meeting of the Derbyshire Police and Crime Panel would take place on 15 September 2016 at 11.00 am at County Hall, Matlock.